

*Submitted on behalf of Dr. Hisham Zerriffi, Associate Dean, Equity, Diversity and Inclusion*

Dear Colleagues,

The Faculty of Forestry is committed to implementing UBC's Indigenous Strategic Plan. To that end we are facilitating the use of the Self-Assessment Toolkit for all units within the faculty as well as a Faculty-level process to develop specific actions. Each faculty or staff member will participate as a member of their departmental or administrative unit. To introduce the overall background and the Faculty's implementation of the ISP I have created the following video\*:

[https://ubcca-my.sharepoint.com/:v/g/person/hisham\\_zerriffi\\_ubc\\_ca/ES2bKj\\_7MKNNIjHZBV-OHVwBybHVjUoNQQR2LG2L8iCgIA?e=wUPYVv](https://ubcca-my.sharepoint.com/:v/g/person/hisham_zerriffi_ubc_ca/ES2bKj_7MKNNIjHZBV-OHVwBybHVjUoNQQR2LG2L8iCgIA?e=wUPYVv)

I will also be holding two info sessions to answer any questions you may have once you have watched the video:

ISP Info Session 1: Oct. 21, 9:30 am -

<https://ubc.zoom.us/j/65687593917?pwd=eityb2xhSFRvMWFMSm41Z3lQUUdBZz09>

ISP Info Session 2: Oct. 25, 1:00 pm -

<https://ubc.zoom.us/j/69555606366?pwd=RGhvb1BTN1I4MUExQlo1MCtBS1VYUT09>

The key stages of our implementation are:

1. An introduction to the ISP (see video and come to an info session if you have questions)
2. Individual activities (readings and a Qualtrics survey asking questions about how your unit is doing on ISP goals and actions) – email with details to come soon
3. Facilitated workshop with your unit to debrief on the Self-Assessment Toolkit
4. A faculty-level process to develop an action plan

Please keep an eye out for a subsequent email with the readings and the Qualtrics link as well as emails regarding scheduling the unit-level workshop.

Cheers,

Hisham

\*For those that attended an in-person intro session, this is the same material and there is no need to watch the video.