Dear AAPS Members,

Are you interested in sharpening your leadership skills, growing your professional network, and helping improve the working conditions for all AAPS members? If so, consider joining the AAPS Board of Directors!

The nomination period for the AAPS Board of Directors is now open.

Nominees are being sought for the following Board positions:

- President (2-year term)
- 1st Vice-President (2-year term)
- Secretary (2-year term)
- Member at Large (3 positions, 2-year term)
- By-Election Member at Large (1 position, 1-year term)

As an AAPS Board member, you will:

- 1. gain valuable institutional insight and strategic leadership experience,
- 2. engage with a wide range of employee workplace issues across all of UBC's departments and locations, and
- 3. work towards making substantive employee relations and contract changes for AAPS members at UBC.

The deadline for nominations is 11:59pm on Wednesday, September 28, 2022.

The AAPS Board is committed to ensuring equity, diversity, and inclusion in our work. We strongly encourage AAPS members from communities that are marginalized or that experience structural discrimination including those identifying as Indigenous, people of colour, members of non-dominant ethnic, class, religious, linguistic, and/or cultural groups, women, (im)migrants/newcomers, people with (dis)abilities, and LGBTQ2S+ people, and we strongly encourage members to self-identify in their nomination submission if they feel comfortable in doing so.

We encourage members from all UBC worksites to join the Board. In the past couple of years, we have had great representation from UBCO. This has provided AAPS with significant insights into the workplaces at the Okanagan Campus. We encourage members who work at hospital sites, research sites, community sites, and all campuses to consider running for the AAPS Board of Directors.

Our commitment to equity, diversity, and inclusion on the Board enriches and benefits the work of AAPS by ensuring it reflects our diverse membership and is representative of the membership that it serves.

How to submit your nomination

If you wish to be a candidate for the AAPS Board of Directors, please follow these two steps:

- 1. Submit the following information to Jonathan Easey, AAPS Electoral Officer at the email address aaps.nominations@ubc.ca.
 - Full Name
 - UBC email address
 - UBC phone number
 - The AAPS Board position you are running for
 - If you are running for a Member at Large position, you must specify if it is for the 2-year term or 1-year term.
- 2. Ask an AAPS colleague to second your nomination by sending an email to the AAPS Electoral Officer at the email address aaps.nominations@ubc.ca. Please ask your AAPS colleague to add "Seconder" at the end of the subject line.

When the Electoral Officer has received **both** the nomination and the seconder's email, you will receive a confirmation email.

Please be advised that the <u>AAPS Electoral Officer</u> must receive both the nomination and the seconder's email by 11:59pm on Wednesday, September 28, 2022. Your seconder must be a current member of AAPS.

Time Commitment

The time commitment for the AAPS Board of Directors includes review and responses to documents and arising issues, along with attending up to 2 business meetings per month.

Board meetings are on the 1st and 3rd Wednesday of every month from 11am-1pm.

The Board is currently meeting on Zoom.

Board members must also commit to an annual day-long board retreat.

Board members can also participate as representatives on committees or work on particular issues as time and interest permits.

Eligibility

All AAPS members in good standing are eligible to run for the AAPS Board of Directors. Please note that **you may not nominate nor second more than one candidate for any given position**. (AAPS Bylaws <u>Article IV 6.b.)</u>

Questions

- 1. If you have questions about the nomination process, please email the AAPS Office at aaps.office@ubc.ca for clarification.
- 2. If you would like more information about the Board and Board positions or the time commitment, we invite you to email Afsaneh Sharif (afsaneh.sharif@ubc.ca) or Joey Hansen (joey.hansen@ubc.ca).

Important Dates

Nominations: The nomination period for the 2022/2023 AAPS Board of Directors runs from **September 14 to September 28, 2022**.

Election: Should the number of nominations trigger an election for the AAPS Board of Directors, the election will be held online from **Tuesday**, **October 4**, **2022 to Tuesday**, **October 25**, **2022**.

All eligible AAPS members will be emailed a voting notice on Tuesday, October 4. The 2022/2023 AAPS Board of Directors will be introduced at the Annual General Meeting on Thursday, October 27, 2022. The AGM will be held via Zoom.

We look forward to receiving your nominations.

Sincerely,

Jonathan Easey, AAPS Electoral Officer